



EYFS CLASS TEACHER

Post Title: EYFS Class Teacher
Start date: September 2018
Accountable to: Headteacher
Pay scale: MPS
Hours: Full time

All staff are expected to:

- work in accordance with trust and school policies, providing excellent moral, social, spiritual and cultural role models;
- put the needs of pupils first and actively promote an enthusiasm to learn;
- take responsibility for their own potential development within the performance management system.

All teachers are expected to:

- have attained the National Standards for Qualified Teacher Status, or NQT;
- enhance and update their teaching and learning skills through continuing professional development.
- be committed to safeguarding and promoting the welfare of children, young people and/or vulnerable adults.

Teachers will work in accordance with the current **Teachers Pay and Conditions of Service document** (paragraphs 37 – 40.7 of part XI)

We are committed as a school to following robust safeguarding procedures and expect all staff to follow the safeguarding systems in place to ensure the safety and wellbeing of all pupils.

Class Teachers are responsible to the Head to:

- ensure the highest possible standards of learning –progress and achievement for any pupils taught through:
 1. a positive, exciting, stimulating, purposeful learning environment;
 2. positive attitudes to learning and the use of positive behaviour models in line with the school's individual behaviour policy;
 3. development of thinking skills;
 4. appropriately differentiated learning activities;
 5. planned cross-curricular themes so that pupils appreciate that all aspects of study are interconnected;
 6. the content of the EYFS Foundation Stage exploiting links with other subject areas and ensuring pupils have a strong sense of purpose;

7. use of first hand learning opportunities;
8. regard to the social, moral, spiritual, cultural and personal development of the school's pupils in a multi-cultural society;
9. partnership with parents to ensure progress and supportive challenge for pupils;
10. make accurate assessments and set targets to secure effective pupil progress
11. be committed to team and partnership working

- liaise with external agencies and all stakeholders for the good of pupils;
- be a committed member of the team, playing a positive, active part in the life of the school community and wider trust;
- have active involvement in extra-curricular activities and community events;
- promote the trust/school in the wider community;
- report and discuss progress and pupil needs to and with parents through parents evenings and written reports;
- keep the welfare of pupils as a paramount concern;
- undertake any duties which may reasonably be given to you by the head teacher.

Main Pay Scale (MPS) teachers

As part of the teaching team co-ordinate curriculum areas across the school to ensure continuity, progression and high standards of learning. They:

- advise other teachers and support staff according to their subject expertise
- contribute to discussions on approaches to teaching subject areas with colleagues
- contribute technical expertise in their subjects, supporting team members
- Are prepared to move key stages or to a partner school should an appointment opportunity arise