

**PERSON SPECIFICATION
WICKERSLEY PARTNERSHIP TRUST
EYFS Teacher**



PERSONAL SKILLS CHARACTERISTICS	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT	SHORTLIST CRITERIA	SHORTLISTING NOTES
1. Experience/ qualifications and Training					
<ul style="list-style-type: none"> Qualified teacher status 	√		AF	√	
<ul style="list-style-type: none"> Recent and relevant teaching experience within EYFS 	√		AF/I	√	
<ul style="list-style-type: none"> Evidence of professional development 	√		AF	√	
2. Special skills and knowledge					
<ul style="list-style-type: none"> Thorough working knowledge of Early Years Foundation Stage 	√		AF	√	
<ul style="list-style-type: none"> How to promote effective teaching and learning 	√		AF/I/R	√	
<ul style="list-style-type: none"> A range of effective teaching and assessment methods 	√		I/R		
<ul style="list-style-type: none"> The development of a learning environment through positive behaviour management 	√		I/R		
<ul style="list-style-type: none"> A variety of teaching styles 	√		I/R		
<ul style="list-style-type: none"> Equal opportunities and commitment to inclusion 	√		AF/I	√	
3. Personal and professional qualities					
<ul style="list-style-type: none"> Clear verbal and written communication with pupils, staff and other stakeholders 	√		AF/I/	√	
<ul style="list-style-type: none"> Ability to work flexibly and respond to changing circumstances 	√		AF/I/R	√	
<ul style="list-style-type: none"> Self motivation and the ability to motivate children 	√		AF/I/R	√	
<ul style="list-style-type: none"> High expectations 	√		AF	√	
<ul style="list-style-type: none"> Confidence and enthusiasm 	√		I/R	√	
<ul style="list-style-type: none"> The ability to work under pressure and to deadlines 	√		AF/R	√	
<ul style="list-style-type: none"> A commitment to safeguarding and promoting the welfare of children, young people and/ vulnerable adults 	√		AF/I	√	

Key:

AF = Application Form
R = References

I = Interview
CQ = Certificate of Qualification

This specification has been prepared in accordance with the requirements of the Council's Equal Opportunities in Employment Policy.

We undertake to make any 'reasonable adjustments' to a job or workplace to counteract any disadvantages a disabled person may have.

* Criteria to be taken into account at short listing if required.